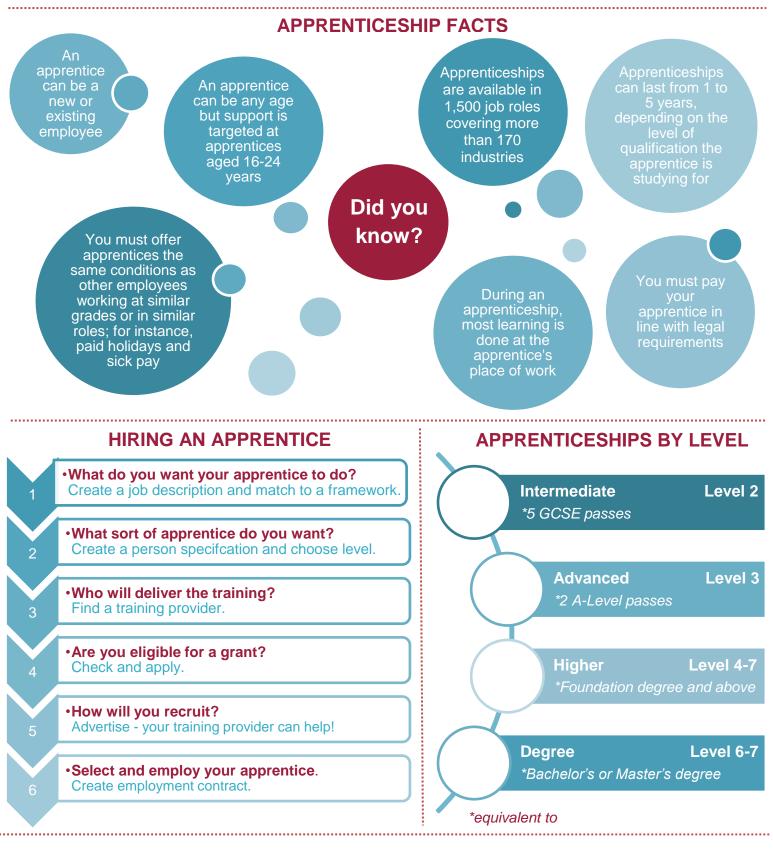
## West Lancashire Apprenticeships Employer Guide July 2016

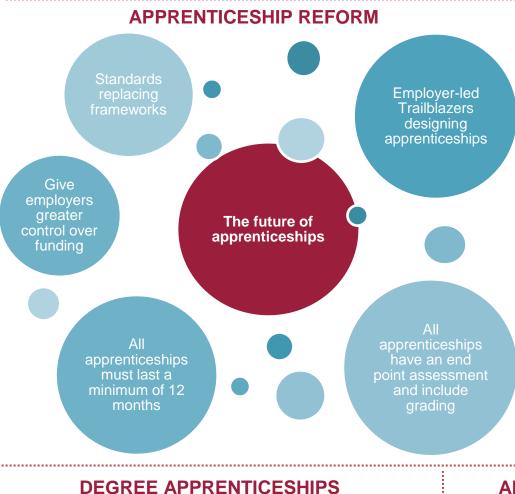




For further information on apprenticeships, grants and support, please contact Tracey Shaw, Business Engagement Officer at West Lancashire Borough Council 01695 712555 <u>tracey.shaw@westlancs.gov.uk</u>



# West Lancashire Apprenticeships Employer Guide July 2016



- An apprentice can study for a degree via an apprenticeship route
- The government will fund two-thirds whilst an employer funds one-third of the course fees
- Degree apprenticeships typically last 5 years

#### TRAINEESHIPS

- Traineeships involve employers providing a work experience programme to individuals aged 16 to 24 to help them become 'work ready'
- This is a great opportunity to train an individual and potentially recruit them as an apprentice on completion of their traineeship
- Traineeships also focus on attaining core skills in English and Mathematics
- The programme can last up to a maximum of 6 months

#### GOVERNMENT TARGET

The government has a commitment to create 3 million new apprenticeships by 2020 in England.

The aim of the government apprenticeship reform is to make apprenticeships:

- Employer driven
- Simple
- Of quality

The government aims to improve apprenticeships so they are viewed with the same esteem as University.

### **APPRENTICESHIP LEVY**

- The apprenticeship levy is planned to be introduced in 2017
- Companies with a payroll in excess of £3 million per annum will pay the apprenticeship levy
- The levy will be set at 0.5% of an employer's wage bill paid through PAYE
- An allowance of £15,000 is given to offset against levy payments
- Other allowances and incentives will be available from the government
- Apprenticeships will be managed through a DAS (Digital Apprenticeship System)

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